

Dress Code

Braunton Academy is an educational institution and as such our dress code needs to reflect the professional standards expected when working with young people and their families. Our dress code shows respect for staff religious beliefs and cultural practices. We are examples to our students; all staff are required to dress and present themselves in line with the Professional Code of Standards as determined by this Dress Code which will be issued to all staff.

This Dress Code provides

- Guidance to colleagues
- A benchmark against which the standards of all can be measured
- A framework to inform decisions on standards taken by individual(s)

Rationale

- All staff must dress in a manner that is appropriate and reflects our professionalism
- All staff are role models for the students in the school, therefore they have a responsibility to model appropriate dress and appearance for a professional workplace setting
- The image that we project as professionals is associated with how we present ourselves; the image of the school in the community is related to how all adults in the school dress. It is therefore important to dress appropriately when acting in a professional capacity

Information for all staff

- Clothing must be professional in appearance, this can include smart casual wear
- Clothing must comply with general health and safety and specific health and safety in areas where risk is greater e.g. PE, technology, science, canteen, site
- N.B. Science and Technology Dept. Technical staff should wear protective clothing/footwear which school provides
- Staff should wear clothing appropriate to their work area. If you are supplied with a uniform or overalls for your role with the school, then you must wear these whilst carrying out your duties
- All staff must wear their name badges/ID with the school lanyard

The following may be helpful in clarifying what is and is not appropriate

- No denim jeans, jean-style trousers or leggings
- No excessively revealing clothes. Any skirts/shorts worn must be of an appropriate length.
- No unsafe footwear e.g. flip flops.
- Small stud facial piercings are acceptable in line with the professional standards and health and safety associated with your role. Any other jewellery must be in line with health and safety expectations.

Reasonable adjustments are to be considered on a case-by-case basis at the discretion of the Principal through personal request.