

Braunton Academy



‘Aspire and Achieve’

Part-time Permanent Catering Assistant

Required from September 2025

Grade A pt 2 (£12.26 per hour)

(Pay award from 1/4/25 pending)

16.25 hours per week – term time only

**Closing Date for Applications: 12 Noon on
Friday 30th May 2025**

Interviews 10th June 2025

Braunton Academy is rated ‘Good’ by OFSTED March 2025

Barton Lane

Braunton

North Devon EX33 2BP

Tel: 01271 812221

Academy Website: www.braunton.academy

Email applications: recruitment@braunton.academy

Principal: Mrs F Bowler

Students: Aged 11-16 number on roll: 836



May 2025

Dear Candidate

RE: Part-time Permanent Catering Assistant

Braunton Academy is a true learning community, which passionately believes in empowering its staff in order to empower its students. As a highly-respected and trusted centre of the local community, we are committed to providing the very best of education to the children of Braunton and its surrounding villages, shaping all of our futures. Supporting both students and their parent/carers, our central aim is to build strong partnerships that recognise and respect the value of learning, investing in and reigniting that true love of learning for all that it can offer our community and provide for our children as masters of their own destiny.

As a school we are keen to be at the forefront of education and our innovative work is helping to create learners who are truly independent and will be able to thrive in the twenty-first century. Our ethos is underpinned by our focus on the key values of '*Character*', '*Respect*', and '*Community*', and a culture for teaching that centres on *Trivium 21c* approaches where the tradition of grammar and knowledge form the foundations for questioning, reasoning, communicating and learning. Our focus on developing our students as *self-regulating and independent learners* makes Braunton Academy an exciting and unique place to learn, where all students make excellent progress through a desire to learn and succeed.

This is an exciting position for a suitable candidate. You will be part of both a forward thinking and hugely successful department. Our Academy has a great history with our community, one of longevity and of success.

Please find enclosed the following information to help you formulate your application:

- Advertisement
- Job Description
- Person Specification
- Academy Mission Statement on Learning and Leadership

Our strongest resource is our staff and therefore we require passionate, rigorous and dedicated professionals to help guide our Academy within the 21st Century. Braunton Academy is a place where everyone is supported to succeed and it is a delightful place to learn and to work. I hope that your research leads you to the conclusion that you wish to be a part of our team and, if this is the case, I look forward to receiving your application and working alongside you through this recruitment process.

Yours sincerely



Mrs Fay Bowler
Principal

Braunton Academy

Permanent Part-Time Catering Assistant

From September 2025

Braunton Academy is a successful and over-subscribed academy, which sits at the heart of its community.

It would be an advantage for the successful applicants to have previous experience within a similar environment, but this is not essential, as training will be provided. More important is the ability to work effectively as part of a team, to relate positively to our students and to maintain high standards of cleanliness and impeccable standards of Food Safety. Our Dining facility is consistently awarded a 5* Food Hygiene rating and staff are expected to work to this standard at all times.

This is a busy and demanding environment, and catering staff are expected to work to tight deadlines for food service at Breakfast Club, Morning Break and/or Lunchtimes.

The successful applicant will be required to assist with food preparation, sandwich and salad making, serving on the tills during lunch and break times, cleaning duties and any other requirements asked by the Kitchen Manager.

Hours: Monday – Friday 16.25 hours per week (term-time only) – actual hours to be agreed

Salary: NJC Grade A2 (£12.26 per hour)

Closing Date for
Applications: 12.00 noon Friday 30th May 2025

Our vision is about securing positive futures for all of our students and providing a sustainable, high -quality educational provision for generations to come: every member of staff at Braunton Academy is a committed and experienced professional, dedicated to developing students' interests and inspiring them to be successful.

For further information about the post and an Academy application form, please visit the Academy website www.braunton.academy, Work With Us section.

To commence: September 2025

To apply, please download and complete the Academy Application form and email it to recruitment@braunton.academy

Safeguarding: Braunton Academy is committed to safeguarding the welfare of its students therefore an online check of publicly available information will be completed to assess shortlisted candidates' suitability to work with children. The successful applicant will also be subject to an enhanced Disclosure and Barring Service check (DBS) and full identity and qualification checks. Please refer to the Child Protection Policy on our Academy website <https://www.braunton.academy/policies>

Braunton Academy

Part-time Catering Assistant

Person Specification

Evidence source:

AF = Application Form
 LO = Lesson Observation
 I = Interview
 R = Reference

QUALIFICATIONS AND TRAINING	
Essential	Evidence
1. A good general education.	AF
Desirable	
3. Evidence of further qualifications.	AF
PROFESSIONAL SKILLS AND EXPERIENCE	
Essential	
1. Experience within a relevant or similar field.	AF + I + R
Desirable	
2. Knowledge and understanding of health and safety and food hygiene	AF + I + R
ABILITIES	
Essential	
1. The ability to work constructively in partnership with all stakeholders, i.e. staff and students.	AF + I + R
2. The ability to work on own, without requiring direction.	AF + I + R
3. The commitment to work in a positive, diverse and inclusive school ethos which values each individual and challenges any form of discrimination.	I + R
4. Good organisational skills and the ability to have a flexible and adaptable approach.	I + R
5. The ability to work under pressure in order to meet tight deadlines.	I + R
COMMITMENT	
Essential	
1. The promotion of Braunton Academy as a centre of excellence	I
2. Equal opportunities for all in the widest context.	1
3. Inclusion and the right for all to fulfil their potential.	1
4. Willingness to undertake training, as required.	AF + I
PERSONAL ATTRIBUTES	
Essential	
1. Ability to work both under own initiative and also as part of a professional team.	I + R
2. Well-developed interpersonal skills.	AF + I + R
3. Willing to undertake additional duties as and when required to ensure the smooth running of the Catering Department of the school.	I + R
4. Be flexible, adaptable and maintain high levels of energy and enthusiasm coupled with a sense of humour and perspective.	
5. Display commitment to the protection and safeguarding of children and young people.	I + R

**BRAUNTON ACADEMY
JOB DESCRIPTION
PART-TIME CATERING ASSISTANT**

Reporting to:	The Catering Manager
Payscale:	NJC Grade A Spine Point 2 (£12.26 per hour)
Hours:	16.25 hours per week Monday – Friday (term-time only)
Job Purpose:	To support the Catering Manager in providing an efficient catering service to the staff, students and visitors at Branton Academy.

KEY RESPONSIBILITIES

1. To work co-operatively as part of a team to provide high quality school meals.
2. To assist with the preparation, cooking and service of morning break and lunchtime meals.
3. To assist with all the daily, weekly, termly and annual cleaning of the kitchen and kitchen equipment.
4. To participate in relevant training in order to carry out the duties of a Catering Assistant.
5. To meet any other reasonable catering related requests from the Kitchen Manager, school as catering for special functions, parents' evenings, meetings, INSET days, if required, with reasonable notice.
6. The academy's aims and values will shape the way you carry out these responsibilities. All staff working within the academy are required to promote the academy positively at all times.

Safeguarding Statement:

Branton Academy is committed to safeguarding the welfare of its students and expects all staff to share this commitment.

This document outlines the duties required for the time being to indicate the level of responsibility. It is not a comprehensive or exclusive list and duties may be varied from time to time which do not change the general character of the job or the level of responsibility.

Your role helps to raise student achievement by providing a quality space for students to eat healthily in a relaxed safe environment. Relaxed and well fed students succeed.

BRAUNTON ACADEMY

MISSION STATEMENT ON LEARNING AND LEADERSHIP

LEARNING

Learning enables individuals to change and to grow, becoming independent and confident. The Academy has a commitment to improving the quality of learning in:

- preparing people for their futures by :
 - encouraging creative thinking and reasoning
 - instilling self-confidence and self-esteem
 - developing Communication, Literacy, Numeracy and IT skills
 - encouraging life-long learning and problem solving
- recognising that individuals learn in different ways by :
 - using a variety of learning and teaching styles
 - changing the learning process according to need
 - providing opportunities for success for all
 - appreciating that learning is interactive
 - being adaptable and flexible
 - enthusing, challenging, stimulating and inspiring
 - nurturing and supporting
 - making learning fun and enjoyable
 - providing opportunities for independent and interdependent learning
 - understanding the learning process
- checking the effectiveness of learning by :
 - being clear about the learner's starting point
 - using a variety of assessment techniques
 - using assessment data constructively
 - seeking learner feedback
 - encouraging self-evaluation
- supporting the learning process by :
 - ensuring a safe, well-resourced environment
 - using the community to enhance learning
 - creating an atmosphere which is conducive to learning
 - having high expectations of all

Learning is for all members of the Academy community

LEADERSHIP

Leadership ensures the Academy's commitment to improving the quality of students' learning by:

- developing a shared **vision** and evaluating progress
- sustaining a **culture** which :
 - respects and values all its members
 - is open and accessible
 - develops individuals and teams
 - challenges and motivates
 - listens and responds
- sharing and communicating :
 - a love for **learning**
 - an understanding of how people learn
 - the belief that learning never stops
- actively engaging with the **community** by :
 - encouraging and enabling community involvement by students and staff
 - welcoming the community into Branton Academy
 - developing business links
 - promoting the work and values of the Academy
 - supporting the life of the community

Leadership is not confined to a few people. It is a quality which is to be encouraged in all members of the Academy.

MANAGEMENT

Management ensures the Academy's commitment to improving the quality of students' learning by:

- **deploying people, time and resources to :**
 - provide the highest quality learning and teaching
 - provide pastoral support for students and staff
 - monitor and evaluate the work of the Academy
 - ensure responsible behaviour
 - ensure a safe, secure and attractive environment
 - work with the community
- **using structures and systems which :**
 - are effective and efficient
 - define roles and responsibilities
 - define lines of support and accountability
 - ensure legal requirements are met
 - are simple and unbureaucratic
 - enable decisions to be taken at appropriate levels
 - use effective communication
- **providing value for money**

Management is not confined to a few people. It is exercised by all members of the Academy.